



## MANAGEMENT OF HUMAN RESOURCES (MHR)

### MHR WORKSHOP 2023

#### **From Lean to Agile: New approaches and strategies for an unpredictable present**

Facilitator: Marco Camerini, HR consultant, trainer and executive coach

#### **INTRODUCTION**

Agile principles were initially meant for Software Development. In few years they spread across several fields and industries as a possible response to a complex, fast-moving scenario. Today “Agile” seems to be “suitable” for every aspect of human endeavor: Agile leadership, Agile Business, Agile PM, Agile Organization, ... Is it really like this? And why? Understanding the history of these ideas and their development is important to understand current trends and business strategies implemented by companies to face the transition from old to new (often disruptive) models.

#### **LEARNING OUTCOMES**

This workshop aims to provide a general understanding of the basic principles of Lean and Agile approach, their history and practical application.

In particular, participants will acquire

- basic knowledge of the history of the Agile approach, concepts, tools and terminology
- insights about how to introduce this model within an organization
- awareness of Agile opportunities and challenges through the analysis of case histories

#### **PROGRAMME DETAILS**

- What is “Agile”? A short history of a movement
- Why the dominant paradigm is not suitable anymore for today’s challenges?
- Lean thinking: basic concepts
- From “push to pull”: what’s new?
- Some Agile tools and techniques
- Learning “to read” the organization with different glasses
- What are the potential impacts for all the stakeholders?

## WHO IS IT FOR?

Target: students of the first and second year and students nearly to graduation.

Maximum number of participants to the workshop: **15**

In the event that the number of students enrolling in the course surpasses the number of places available (15), precedence will be given to the order in which enrollment requests have been received.

## METHODOLOGY

During the workshop, there will be presentations, case studies, discussions, learning games, group activities and interviews with selected managers applying Lean or Agile in their companies.

All topics will be presented with a pragmatic approach, providing several examples and exercises.

## FINAL EVALUATION

At the end of the workshop, the students have to write an individual report and a group presentation.

Required minimum attendance: 80% of the meetings

3 credits will be provided only to students who, besides the minimum attendance, will present the required reports and papers.

## SCHEDULE:

- ✓ Five meetings in the third trimester from April + **company interviews**

<b>26th of April</b>	4:30 pm	7:00 pm	Seminar room – Passione
<b>3rd of May</b>	4:30 pm	7:00 pm	Seminar room - Passione
<b>8th of May</b>	4:30 pm	7:00 pm	Seminar room - <b>Conservatorio</b>
<b>15th of May</b>	4:30 pm	7:00 pm	<b>Classroom 27</b>
Interview with an Agile professional and group work			
<b>5th of June (last session)</b>	4:30 pm	7:00 pm	<b>Classroom 27</b>

## HOW TO APPLY

Send an email to the trainer within the **March 30<sup>th</sup>, 2023**

**camerini@gso.it**

**Please put in the objective line:** Agile Workshop 2023

Info to include in your email:

- ID (matricola)
- Name/ Surname
- Degree Course
- Year
- Reasons why you want to attend this seminar